

SEPERTI DI SENARAI EDARAN (LAMPIRAN A)

Assalamualaikum dan Salam Sejahtera,

YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan,

**JEMPUTAN UNTUK MENGIKUTI LAWATAN PENANDA ARAS KE SWEDEN BAGI KAJIAN
TALENT ROADMAP TO INCREASE LABOR MARKET PRODUCTIVITY 2024 - 2030**

Dengan segala hormatnya saya merujuk kepada perkara di atas.

2. Untuk makluman YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan, Perbadanan Produktiviti Malaysia (MPC), dengan kerjasama Pusat Kajian Pasaran Buruh Masa Hadapan (EU-ERA), The Future sedang menjalankan kajian **Talent Roadmap to Increase Labor Market Productivity 2024 - 2030**. Tujuan utama kajian ini adalah untuk membangunkan pelan hala tuju bakat masa depan untuk meningkatkan pertumbuhan produktiviti sektor perindustrian di Malaysia.

3. Sehubungan itu, pihak EU-ERA akan mengaturkan satu sesi lawatan penanda aras ke Sweden bagi mendapatkan pendedahan amalan terbaik, pendekatan inovatif dan metodologi yang berjaya dilaksanakan oleh penggubal dasar strategi industri di Sweden dalam peningkatan produktiviti pasaran buruh. Justeru, dengan sukacitanya, pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan dijemput untuk bersama-sama mengikuti sesi lawatan penanda aras tersebut yang akan diadakan seperti ketetapan berikut:

Tarikh : 7 hingga 14 September 2024
Tempat : Sweden

4. Kerjasama pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan adalah dipohon untuk menamakan wakil bagi menjayakan sesi lawatan penanda aras tersebut. Kehadiran wakil setiap kementerian dan agensi adalah seperti ketetapan berikut dan pencalonan nama peserta adalah seperti di (**LAMPIRAN B**):

Kementerian / Agensi	Bilangan Wakil
Kementerian Ekonomi	1 orang
Kementerian Sumber Manusia	1 orang
Kementerian Pendidikan Tinggi	1 orang
Kementerian Pelaburan, Perdagangan dan Industri	1 orang
Kementerian Kewangan	1 orang
Perbadanan Produktiviti Malaysia (MPC)	3 orang

5. Bersama-sama surat ini disertakan aturcara lawatan (**LAMPIRAN C**) untuk rujukan pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan sepanjang sesi lawatan penanda aras berlangsung. Pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan juga dipohon untuk membuat pengesahan kehadiran wakil ke sesi lawatan penanda aras (**LAMPIRAN D**) selewat-lewatnya **2 August 2024 (Jumaat)** kepada pihak EU-ERA (euera.centre@thefuture.com.my) untuk tindakan selanjutnya.



A nucleus division



Centre for Future Labour
Market Studies

Bridging the gaps in knowledge and policy

6. Tambahan itu, bagi maklumat YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan lawatan penanda aras ke Sweden ini ditanggung sepenuhnya oleh penganjur berdasarkan peruntukan kajian.

7. Untuk makluman YBhg. Dato'/ Datin/ Dr./ Tuan/ Puan juga, **tiket penerbangan yang disediakan oleh pihak penganjur adalah Kelas Ekonomi**. Walau bagaimanapun, jika para peserta berhasrat untuk menaiktaraf tiket kepada Kelas Perniagaan atau Kelas Pertama, ianya boleh berbuat demikian dengan kos penambahan adalah ditanggung persendirian. Manakala, segala tuntutan yang berkaitan seperti elaun baju panas, elaun makan/ harian dan juga tambang perjalanan ke lapangan terbang juga **tidak ditanggung oleh pihak penganjur**.

Sebarang pertanyaan lanjut, pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan boleh menghubungi kami menerusi e-mel: euera.centre@thefuture.com.my. Segala perhatian dan kerjasama pihak YBhg. Datuk/Dato'/Prof./Dr./Tuan/ Puan terhadap perkara ini adalah sangat dihargai.

Sekian, terima kasih.

“Bridging the gaps in knowledge and policy”

Yang Benar



NUR AZREEN MOKHYI

Pengurus Projek

Centre for Future Labour Market Studies (EU-ERA), THE FUTURE

YBhg. Dato' Nor Azmie bin Diron

Ketua Setiausaha

Pejabat Ketua Setiausaha
Kementerian Ekonomi
Menara Prisma
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Pusat Pentadbiran Kerajaan Persekutuan
62675 W.P. Putrajaya
norazmie@ekonomi.gov.my

YBhg. Dato' Sri Khairul Dzaimie bin Daud

Ketua Setiausaha

Pejabat Ketua Setiausaha
Kementerian Sumber Manusia
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Kompleks Setia Perkasa,
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dzaimie@mohr.gov.my

YBhg. Dato' Seri Ir. Dr. Zaini bin Ujang

Ketua Setiausaha

Pejabat Ketua Setiausaha
Kementerian Pendidikan Tinggi
Aras 17, No. 2, Menara 2,
Jalan P5/6, Presint 5
62200 W.P. Putrajaya
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YBhg. Dato' Hairil Yahri Yaacob

Ketua Setiausaha

Pejabat Ketua Setiausaha
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Menara MITI, No.7,
Jalan Sultan Haji Ahmad Shah,
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hairil@miti.gov.my

YBhg. Datuk Johan Mahmood Merican

Ketua Setiausaha Perbendaharaan

Pejabat Ketua Setiausaha
Kementerian Kewangan
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No. 5 Persiaran Perdana, Presint 2,
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YBrs. Encik Zahid Ismail

Ketua Pengarah

Perbadanan Produktiviti Malaysia (MPC)

Lorong Produktiviti, Jalan Sultan

46200 Petaling Jaya, Selangor

zahid@mpc.gov.my

SENARAI PENCALONAN PESERTA

CHE RAHIM DAUD

Pengarah
Bahagian Pembangunan Modal Insan
Kementerian Ekonomi
Tingkat 2, Kuadran 2, Menara Prisma
No.26, Persiaran Perdana, Presint 3
Pusat Pentadbiran Kerajaan Persekutuan
62675 WP Putrajaya.

DESMOND WONG @DENNIS

Pengarah
Bahagian Perancangan Strategik
Kementerian Perdagangan Pelaburan dan Industri
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50480 Kuala Lumpur, Malaysia.

NORSIAH UDDIN

Ketua Bahagian Pasaran Buruh
Bahagian Fiskal dan Ekonomi
Kementerian Kewangan
Tingkat 9, Blok Pusat,
No.5 Persiaran Perdana Presint 2,
Pusat Pentadbiran Kerajaan Persekutuan
62592 WP Putrajaya.

KHADIJAH ABDUL HAMID

Ketua Penolong Setiausaha
Dasar Sumber Manusia
Kementerian Sumber Manusia
Setia Perkasa 3 & Setia Perkasa 4,
Kompleks Setia Perkasa
620502 WP Putrajaya.

Setiausaha Bahagian
Bahagian Dasar dan Penyelidikan
Kementerian Pendidikan Tinggi
No.2, Menara 2,
Jalan P5/6, Presint 5,
62200 WP Putrajaya.

DR. SURIATI ZAINAL ABIDIN

Timbalan Pengarah
Bahagian Produktiviti Insan
Perbadanan Produktiviti Malaysia (MPC)
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HAFIZAH SITH

Pengurus
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Jalan Sultan Haji Ahmad Shah,
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ZUL EZWAN MUHAMAD

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Perbadanan Produktiviti Malaysia (MPC)
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50480 Kuala Lumpur, Malaysia.

ITINERARY

7th September 2024 – 14th September 2024
 SWEDEN | 8 DAYS 5 NIGHTS

TIME	PROGRAMMES
DAY 0 7 th September 2024	Depart from KLIA Terminal 1 to Dubai International Airport, UAE
DAY 1 8 th September 2024	Arrive at Stockholm Arlanda International Airport Overnight in Arenaslingan
DAY 2 9 th September 2024	Visit Embassy of Malaysia in Sweden Karlavägen 37, 114 31 Stockholm, Sweden Visit Swedish Public Employment Service Rosterigränd 10, 117 61 Stockholm, Sweden Visit Ministry of Employment Drottninggatan 16, 111 51 Stockholm, Sweden Overnight in Arenaslingan
DAY3 10 th September 2024	Visit Ministry of Education and Research Drottninggatan 16, 111 51 Stockholm, Sweden Visit National Agency for Higher Vocational Education Bååths gata 19, 722 12 Västerås, Sweden Overnight in Arenaslingan
DAY 4 11 th September 2024	Visit Ministry of Older People and Social Security Fredsgatan 8, 111 52 Stockholm, Sweden Visit Swedish Pensions Agency Hornsgatan 168, 117 28 Stockholm, Sweden Visit Swedish Social Insurance Agency Odengatan 54, 113 22 Stockholm, Sweden Overnight in Arenaslingan
DAY 5 12 th September 2024	Visit Swedish Workplace Programme World Trade Center, Klarabergsviadukten 70 111 64 Stockholm Visit International Council Of Swedish Industry (NIR) Klarabergsviadukten 70 Stockholm, Sweden Overnight in Arenaslingan
DAY 6 13 th September 2024	Visit The Swedish Trade Union Confederation (LO) Barnhusgatan 18, 111 23 Stockholm Visit Confederation of Swedish Enterprise Storgatan 19, 114 51 Stockholm Visit Technology Industries of Sweden Storgatan 5, Box 5510, 114 85 Stockholm Overnight in Arenaslingan

DAY 7

14th September 2024

Flights depart from Stockholm Arlanda International Airport to Dubai International Airport, UAE

DAY 8

15th September 2024

Depart from Dubai to KLIA, Malaysia

Learning objectives of each benchmarking visit is as follows:

Ministry & Agency	Learning Objectives
Ministry of Employment <i>(Arbetsmarknadsdepartementet)</i>	• To gain insights on the collaboration of government agencies in formulating and implementing cohesive and effective employment policies. • To explore the policies aimed at increasing the female labour force participation rate (FLFPR) and developing skilled workers. • To explore potential collaboration between the Institute for Evaluation of Labor Market and Education Policy (IFAU) for research and knowledge sharing purposes
Swedish Public Employment Services <i>(Arbetsförmedlingen)</i>	• To learn the practices of the Swedish Public Employment Service in providing input and helping students transition to work, and matches job seeker's skill with employer's need to boost labor productivity. • To explore the method used by the Swedish Public Employment Service to attract industry engagement and support in the programs provided. • To examine the comprehensive support programs designed for focused groups, such as long-term unemployed individuals, older workers and youth.
Ministry of Education and Research <i>(Utbildningsdepartementet)</i>	• To gain understanding on how non-formal education data is captured and monitored through its system and processes. • To explore how the Ministry of Education in Sweden facilitates lifelong learning and enhances skill development to increase the mean years of schooling. • To understand the education model for adult education and its impact on the workforce.
National Agency for Higher Vocational Education <i>(Myndigheten för yrkeshögskolan)</i>	• To understand how non-formal education data is being captured and monitored • To learn how to align vocational education with labor market demands effectively. • To learn and implement best practices in accrediting and evaluating vocational education programs in Sweden.
Ministry of Older People and Social Security <i>(Minister för äldre och socialförsäkring)</i>	• To explore and understand the strategies and initiatives implemented by the Ministry of Older People and Social Security in Sweden to tackle issues on ageing population. • To gain insights into the development and implementation of efficient social security systems in Sweden. • To explore the skill development programs that support capable older workers returning to work.

Swedish Pension Agency (<i>Pensionsmyndigheten</i>)	• To observe the different types of pension system in Sweden. • To understand and address factors affecting the long-term sustainability of the pension system.
Swedish Social Insurance Agency (<i>Försäkringskassan</i>)	• To gain insights into the structure and functioning of Sweden's social insurance system, including health insurance, parental benefits, pensions, and unemployment benefits. • To understand the financial models used to fund social insurance programs and ensure long-term sustainability.
Swedish Workplace Programme	• To gain insight into the partnership driven workplace methodologies used by International Council of Swedish Industry (NIR) and Swedish Industrial and Metal Workers' Union (IF Metal) in developing Swedish Workplace Programmes. • To understand the Swedish Workplace Programme that could be adopted in Malaysia industries aiming to increase workers productivity.
International Council of Swedish Industry (NIR) (<i>Näringslivets Internationella Råd</i>)	• To understand the specific obstacles Swedish companies encounter in international markets. • To learn successful strategies and operational models employed by leading global industries in Sweden. • To learn the global competitiveness of Swedish industries through improved strategies and innovations.
The Swedish Trade Union Confederation (LO) (<i>Landsorganisationen i Sverige</i>)	• To learn from international labor movements and practices to strengthen solidarity among workers globally. • To understand about educational and training programs aimed at enhancing workers' skills and employability in Sweden.
Confederation of Swedish Enterprise (<i>Svenskt Näringsliv</i>)	• To explore the role of Confederation of Swedish Enterprise in determining wages through collective agreement. • To understand employers' durability in providing competitive pay and tax in Sweden.
Technology Industries of Sweden (<i>TechSverige</i>)	• To observe and learn about the best practices in talent development and management within the Swedish technology industry. • To gain insights into collaborative efforts between technology firms, research institutions, and government agencies in nurturing talent. • To visit a best practice industry on their talent development and retention.

BORANG PENGESAHAN WAKIL KEMENTERIAN / AGENSI
LAWATAN PENANDA ARAS KE SWEDEN BAGI KAJIAN *TALENT ROADMAP*
TO INCREASE LABOR MARKET PRODUCTIVITY 2024 – 2030
7th September 2024 – 14th September 2024

MAKLUMAT WAKIL KEMENTERIAN / AGENSI

Nama : _____

No. Kad Pengenalan : _____

No. Passport : _____

Jawatan/Gred : _____

Jabatan/Agensi : _____

No. Tel : _____

E-mel : _____

***Sila sertakan salinan passport bagi tujuan pembelian tiket penerbangan**

Tandatangan,

.....
Nama:
Tarikh: