

EXECUTIVE SUMMARY

TITLE	:	STRATEGIC FACT-FINDING AND BENCHMARKING: TALENT DEVELOPMENT AND WORK-INTEGRATED LEARNING FOR AKADEMI DALAM INDUSTRI (ADI)
OBJECTIVES	:	• To identify and analyse best practices in Work-Integrated Learning (WIL) implemented by leading institutions such as the Technological University Dublin, NCPC, and the Department of Further and Higher Education, Research, Innovation and Science, Ireland with a focus on models that integrate industry collaboration and productivity enhancement; • To benchmark innovative educational strategies and frameworks that can strengthen Malaysia's Akademi Dalam Industri (ADI) in aligning academic learning with industry requirements. Its directly aligned with RMK13 Strategy B2.3, focusing on developing a demand-driven talent ecosystem that ensures educational programs remain relevant to evolving industry needs; and • To foster international collaboration and knowledge exchange through participation in the 10th International Education Conference, thereby promoting innovation-driven approaches in technical and vocational education.
EXPECTED OUTCOMES	:	• The integration of WIL principles will contribute directly to the High Growth High Value (HGHV) sectors such as Electrical & Electronics (E&E), Green Technology, Digital Economy, and Healthcare where technical skills, innovation capabilities, and productivity-oriented learning are crucial to sustaining competitiveness and national economic transformation. • Comprehensive benchmarking report and recommendations outlining key European practices adaptable to the Malaysian ADI model, particularly in productivity-based and industry-led training. • Enhanced framework for ADI's work-integrated learning implementation, integrating lessons learned on curriculum innovation, institutional partnerships, and learner competency development. • Established international networks and collaboration opportunities with European education and training institutions to support continuous improvement and global alignment of ADI initiatives.
DATE & VENUE	:	4 – 11 December 2025
DELEGATES (S)	:	MPC
ESTIMATED COST	:	Development Budget = RM 162,850.00
BUDGET	:	E&E (TnP & AiF)

SENARAI PESERTA

STRATEGIC FACT-FINDING AND BENCHMARKING: TALENT DEVELOPMENT AND WORK-INTEGRATED LEARNING FOR AKADEMI DALAM INDUSTRI (ADI)

4 – 11 DISEMBER 2025

BIL	NAMA	JAWATAN	ORGANISASI	JUSTIFIKASI
1.	Encik Mohamad Muzaffar Abdul Hamid	Pengarah	Malaysia Productivity Corporation (MPC)	Sekretariat Akademi Dalam Industri
2.	Encik Muhd Adha Abd Hamid	Pengurus	Malaysia Productivity Corporation (MPC)	Sekretariat Akademi Dalam Industri

ANGGARAN PERBELANJAAN

**STRATEGIC FACT-FINDING AND BENCHMARKING:
TALENT DEVELOPMENT AND WORK-INTEGRATED LEARNING
FOR AKADEMI DALAM INDUSTRI (ADI)**

4 – 11 DISEMBER 2025

PERUNTUKAN PEMBANGUNAN E&E (TnP & AiF)		
<u>KOD</u>	<u>BUTIRAN</u>	<u>JUMLAH (RM)</u>
21201	Tambang Pergi Balik Tiket Kapal Terbang Perniagaan Kuala Lumpur – Ireland – Kuala Lumpur untuk satu (1) Delegasi (RM65,000.00 seorang X 1 orang)	65,000.00
21201	Tambang Pergi Balik Tiket Kapal Terbang Ekonomi Kuala Lumpur – Ireland – Kuala Lumpur untuk satu (1) Delegasi (RM25,000.00 seorang X 1 orang)	25,000.00
21202	Penginapan semasa program (RM2,500.00 semalam x 6 malam x 2 orang)	30,000.00
21201	Pengangkutan Tempatan di Ireland beserta Insurans (RM5,000.00 x 6 hari)	30,000.00
29104	Yuran Penyertaan (RM2,500 X 2 orang)	5,000.00
29111	Insurans Perjalanan & Tipping (RM500.00 seorang x 2 orang)	1,000.00
15102	Tuntutan Elaun Baju Panas untuk Pegawai MPC (RM1500 seorang x 2 Pegawai)	3,000.00
21202	Tuntutan Elaun Makan untuk Pegawai MPC semasa Misi Penandaarasan i. Pengarah (RM320.00 sehari x 6 hari) ii. Pengurus E10 (RM255.00 sehari X 6 hari)	1,920.00 1,530.00
21101	Tuntutan Perjalanan untuk Pegawai MPC (RM100.00 untuk satu hala x 2 hala x 2 pegawai)	400.00
	Jumlah Penggunaan Peruntukan Pembangunan E&E (TnP & AiF)	<u>RM 162,850.00</u>

TENTATIF PROGRAM

STRATEGIC FACT-FINDING AND BENCHMARKING: TALENT DEVELOPMENT AND WORK-INTEGRATED LEARNING FOR AKADEMI DALAM INDUSTRI (ADI)

4 – 11 DISEMBER 2025

TIME	PROGRAM DETAILS	DETAILS/ REMARKS
4 DISEMBER 2025 (KHAMIS) – KUALA LUMPUR		
1800	Ketibaan Delegasi di KLIA Terminal 1	<i>(Dress Code: Smart Casual)</i>
2115	Bertolak dari KLIA Terminal 1 ke Dublin, Ireland	
5 DISEMBER 2025 (JUMAAT) – IRELAND		
0600	Ketibaan Delegasi di Dublin, Ireland Customs, Immigration and Quarantine <i>(CIQ) clearance</i>	
0900	Menghadiri (Hari Pertama) – 10th International Education Conference: Where Innovation in Education Takes Center Stage <i>Griffith Conference Centre, Griffith College Dublin, South Circular Road, Dublin 8, Ireland</i>	
1700	Daftar masuk hotel & Rehat	Hotel stay – day 1
6 DISEMBER 2025 (SABTU) – IRELAND		
0900	Menghadiri (Hari Kedua) – 10th International Education Conference: Where Innovation in Education Takes Center Stage	
1700	Kembali ke Hotel & Rehat	Hotel stay – day 2
7 DISEMBER 2025 (AHAD) – IRELAND		
0900	Menghadiri (Hari Ketiga) – 10th International Education Conference: Where Innovation in Education Takes Center Stage	
1700	Kembali ke Hotel & Rehat	Hotel stay – day 3

8 DISEMBER 2025 (ISNIN) – IRELAND		
0900	Benchmarking Visit 1: Technological University Dublin	
1700	Kembali ke Hotel & Rehat	Hotel stay – day 4
9 DISEMBER 2025 (SELASA) – IRELAND		
0900	Benchmarking Visit 2: National Competitiveness and Productivity Council (NCPC)	
1400	Benchmarking Visit 3: Department of Further and Higher Education, Research, Innovation and Science	
1700	Kembali ke Hotel & Rehat	Hotel stay – day 5
10 DISEMBER 2025 (RABU) – IRELAND		
1630	Daftar Keluar Hotel dan Bertolak ke Lapangan Terbang Dublin, Ireland	
11 DISEMBER 2025 (KHAMIS) – KUALA LUMPUR		
1720	Ketibaan Delegasi di KLIA	