

APPENDIX 2 – TENTATIVE PROGRAM

Phase	Number of Day(s)	Program / Activity	Hours	Rate/Hour (RM)	Total (RM)	Total Payment by Phase
Phase 1	1	Program Briefing (Moderator) Malaysia Productivity Performance, the importance of PLWS to Management and Employees. Explain on the VT-PLWS Implementation.	2	250.00	500.00	<i>First Payment</i> RM2,900.00
	1	Virtual Training Day 1 (Trainer) Enhancing Competitiveness Through Productivity Measurement	4	300.00	1,200.00	<i>Phase 1: Report on Companies Current Compensation System</i>
	1	Virtual Training Day 2 (Trainer) <u>Wage Transformation Through PLWS</u> • PLWS Models & Components • SWOT Analysis & SMART Principle • Example of PLWS	4	300.00	1,200.00	
	1	Virtual Training Day 3 (Trainer) <u>Creating Conducive Environment</u> • Case Study on PLWS Implementation • Measuring companies' productivity performance (<i>i.e: Labour Productivity, Wages, Labour Cost Competitiveness & Unit Labour Cost</i>) • Briefing on KPIs	4	300.00	1,200.00	<i>Second payment</i> RM3,600.00
Phase 2	1	Virtual Training Day 4 (Trainer) <u>Establishing PLWS</u> • Developing companies' KPIs. • Linking Performance with Incentives • Obtain Feedback on the measurement.	4	300.00	1,200.00	<i>Phase 2: Report on Companies Productivity Performance</i>
	1	Virtual Training Day 5 (Trainer) <u>Implement PLWS</u> • Developing PLWS models. • Develop types of Incentives.	4	300.00	1,200.00	

Phase	Number of Day(s)	Program / Activity	Hours	Rate/Hour (RM)	Total (RM)	Total Payment by Phase
Phase 3	5	Handholding Session (Trainer) <u>One to one session with each company</u> (2hrs per company x 20 companies) <i>4 companies per day</i>	40	300.00	12,000.00	Third Payment RM12,000.00 Phase 3: Report on Companies Presentation Guidelines Through Handholding Session
<i>Companies Preparation (Man-days depends on company)</i>						
Phase 4	1	Sharing Session – will be held physically 20 companies x 2 pax = 40 pax 1 Trainer 4 Secretariat <u>Sharing Session on PLWS Development by participated companies through Seminar.</u> <ul style="list-style-type: none"> Companies background, objectives, and benefits of program. Company Productivity Performance. PLWS Development by companies. Timeline of the implementation. QnA Session 	6	300.00	1,800.00	Fourth Payment RM2,400.00 Phase 4: Sharing Session of PLWS Implementation (Slide Presentation from each company)
	1	Report Submission Final consultation to amend final report/slide development of PLWS.	2	300.00	600.00	
TOTAL HOURS / TOTAL PAYMENT			70		20,900.00	

