



APPENDIX 2 – TENTATIVE PROGRAM

Phase	Number of Day(s)	Program / Activity	Hours	Rate/Hour (RM)	Total (RM)	Total Payment by Phase
Phase 1	1	Program Briefing (Moderator) Malaysia Productivity Performance, the importance of PLWS to Management and Employees. Explain on the VT-PLWS Implementation.	2	250.00	500.00	<i>First Payment</i> <i>RM2,900.00</i> <i>Phase 1: Report on Companies Current Compensation System</i>
	1	Virtual Training Day 1 (Trainer) Enhancing Competitiveness Through Productivity Measurement	4	300.00	1,200.00	
	1	Virtual Training Day 2 (Trainer) <u>Wage Transformation Through PLWS</u> <ul style="list-style-type: none"> • PLWS Models & Components • SWOT Analysis & SMART Principle • Example of PLWS 	4	300.00	1,200.00	
Phase 2	1	Virtual Training Day 3 (Trainer) <u>Creating Conducive Environment</u> <ul style="list-style-type: none"> • Case Study on PLWS Implementation • Measuring companies' productivity performance (<i>i.e: Labour Productivity, Wages, Labour Cost Competitiveness & Unit Labour Cost</i>) • Briefing on KPIs 	4	300.00	1,200.00	<i>Second payment</i> <i>RM3,600.00</i> <i>Phase 2: Report on Companies Productivity Performance</i>
	1	Virtual Training Day 4 (Trainer) <u>Establishing PLWS</u> <ul style="list-style-type: none"> • Developing companies' KPIs. • Linking Performance with Incentives • Obtain Feedback on the measurement. 	4	300.00	1,200.00	
	1	Virtual Training Day 5 (Trainer) <u>Implement PLWS</u> <ul style="list-style-type: none"> • Developing PLWS models. • Develop types of Incentives. 	4	300.00	1,200.00	



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Phase 3	5	Handholding Session (Trainer) <u>One to one session with each company</u>	40	300.00	12,000.00	<u>Third Payment</u> RM12,000.00
		(2hrs per company x 20 companies) 4 companies per day				Phase 3: Report on Companies Presentation Guidelines Through Handholding Session
Companies Preparation (Man-days depends on company)						
Phase 4	1	Sharing Session – will be held physically 20 companies x 2 pax = 40 pax 1 Trainer 4 Secretariat <u>Sharing Session on PLWS Development by participated companies through Seminar.</u> • Companies background, objectives, and benefits of program. • Company Productivity Performance. • PLWS Development by companies. • Timeline of the implementation. • QnA Session	6	300.00	1,800.00	<u>Fourth Payment</u> RM2,400.00 Phase 4: Sharing Session of PLWS Implementation (Slide Presentation from each company)
	1	Report Submission Final consultation to amend final report/slide development of PLWS.	2	300.00	600.00	
TOTAL HOURS / TOTAL PAYMENT			70		20,900.00	

